Environmental Policy

-Philosophy-

FUJI ELECTRIC INDUSTRY will strive to continuously reduce its environmental impact through sustainable and harmonious utilization of the environment's resources and energy, and act in a way that will enable a sound environment to be passed on the next generation.

We will actively promote regional and global environmental conservation in our business activities and in the actions of our employees while also contributing to the sustainable development of society.

Policy

Based on our Environmental Philosophy, the entire company shall work as one toward continually reducing the environmental impact in our activities related to the planning, development, design, manufacturing, and sales, etc., of electrical control devices and other products.

- 1. We will grasp the environmental impact that results from our business activities and products, work to prevent environmental pollution, and aim at the continuous improvement of our environmental management system.
- 2. We will comply with all relevant environmental regulations, controls, ordinances and other requirements that we agree with in relation to our business activities and products. We established a product chemical substance management and green procurement guidelines and make efforts to obtaining understanding and cooperation from our suppliers.
- 3. In regard to the environmental impact resulting from our business activities and products, considering needs of a variety of stakeholders, the following items shall be set as priority themes for environmental management.
 - (1) The planning and development departments shall implement product development and the improvement of existing products toward reducing the environmental impact with consideration of their life cycle phases.
 - (2) The Production Department shall be committed to the development and improvement of our manufacturing technology with consideration toward reducing the environmental impact, and shall work to suppress and monitor manufacturing waste, emissions and discharge.
 - (3) The Sales and Logistics Departments shall work on reducing the environmental impact from distribution in general.
- 4. In all of our business activities, we will be involved in promoting resource conservation, energy conservation, the 3Rs (Reduce, Reuse, Recycle), and the reduction of waste.
- 5. In order to achieve the content of this Environmental Policy, environmental objectives and goals shall be set to the extent that is technically and economically feasible, reviews shall be carried out, and environmental conservation activities shall be implemented.
- 6. This Environmental Policy shall be made well known to all individuals working in our company, it shall also be made public, and the understanding and cooperation of stakeholders shall be sought. Information regarding the Company's environmental conservation activities shall also be made public.

February 1, 2019

FUJI ELECTRIC INDUSTRY CO., LTD.

President

YAGI Satoshi